

## **APPLICATION GUIDANCE NOTES**

Applicants registered in Australia applying under the Trans-Tasman Mutual Recognition Act 1997

If you hold current registration in Australia and are legally entitled to practice Chiropractic in Australia, you may apply for registration within the Gazetted Scope of Practice - Chiropractor in New Zealand under the Trans-Tasman Mutual Recognition Act 1997.

The Chiropractic Board is a Responsible Authority established under the Health Practitioners Competence Assurance (HPCA) Act 2003. The Board's key function is to protect the health and safety of the public by setting the standards for all chiropractors registered to practise in New Zealand. Pursuant to Section 11(1) of the HPCA Act, the Board has one approved <a href="Scope of Practice - Chiropractor">Scope of Practice - Chiropractor</a>. Registration is a legal process, to gain registration, you must meet all legal requirements. within the Gazetted Scope of Practice - Chiropractor under the HPCA Act. All chiropractors registered in New Zealand practise within this prescribed scope of practice.

Registration in New Zealand is two-fold – the first step being registration, the second being the right to practise Chiropractic by holding an Annual Practising Certificate (APC). It is a breach of the HPCA Act 2003 to practise as a Chiropractor in New Zealand without holding a current APC granted by the New Zealand Chiropractic Board and significant penalties apply. The Annual Practising Certificate (APC) is renewable each year.

#### Points to note:

- It is illegal to call yourself a Chiropractor, use the title of Doctor or to practice as a Chiropractor in New
  Zealand in any capacity, part-time or full-time, including voluntary work, without being registered <u>and</u>
  holding a current Annual Practising Certificate (APC) issued by the Board.
- The APC year runs 1 April 31 March. If you are registering between 1 November and 31 March you are eligible for a reduced APC fee, at any other time you will need to pay the standard APC fee. Please refer to the latest Gazette Notice for current fees.
- Please ensure that your application is completed correctly, and all required documentation is provided if
  you provide documents that do not meet Board requirements OR you do not provide information that is
  required, we will contact you and your application will not be processed until a correct application is
  subsequently received.
- The registration process is confidential; therefore, the Board can only provide information to you, the applicant. We cannot speak to any prospective employers about your application.
- Immigration to New Zealand is a separate process administered by the <u>New Zealand Immigration</u> <u>Service</u>.

# Applying for Registration:

You can apply for registration online at: <a href="https://www.chiropracticboard.org.nz/becoming-registered/">https://www.chiropracticboard.org.nz/becoming-registered/</a> and you must provide:

## Application Details:

This includes personal details, fitness for registration questions and a declaration.

#### Payment:

The current application for registration fee is available via the **Gazette Notice**.

## Proof of identity:

This can be either a certified copy of the personal pages of your current passport, or a certified copy of your birth certificate, and can be uploaded online.

## Evidence of change of name (where applicable):

You must provide a certified copy of evidence of your name change, which can be uploaded online.

## Chiropractic Education:

As part of the registration data held on the New Zealand Register of Chiropractors, the Board requires the following:

- Title of your Chiropractic degree (e.g. B App Sci (Chiropractic) / Doctor of Chiropractic).
- Name of awarding institution.
- Date your degree was conferred.

#### Registration in Australia:

To satisfy section 15 of the Trans-Tasman Mutual Recognition Act 1997, you are required to provide details of where and when you were first registered as a Chiropractor in Australia. If you hold current registration and an Annual Practising Certificate that gives you legal authority to practice Chiropractic in Australia, you must provide the following:

- A certified copy of your current Annual Practising Certificate from Australia.
- Request a Certificate of Good Standing to be sent directly to the Board issued by AHPRA.

The Chiropractic Board may make enquiries of, and exchange information with the authorities of the Chiropractic Board of Australia regarding registrant's activities in the practice of Chiropractic or any other matters relevant to this application.

#### Recertification Programme:

The Board has identified that chiropractors who have completed their primary training in a jurisdiction other than New Zealand do not receive education in aspects of healthcare unique to New Zealand. The Board has therefore set a recertification programme under section 41(3)(f) of the Act, requiring all chiropractors whose primary qualification was not obtained in New Zealand, and who register or re-register as a chiropractor after the date of the programme's introduction, to complete education on practicing in the New Zealand context.

All chiropractors to whom this recertification programme applies must successfully complete the following three-training courses relevant to the practice of chiropractic in New Zealand:

- i. Mauriora: Foundation course in cultural competence
- ii. Clarify: Overview of the New Zealand Health Sector
- iii. Clarify: Obligations of Health Practitioners under the Health Practitioners Competence Assurance Act 2003

Costs associated with completing the requirements of this recertification programme will be met by the individual chiropractor. Evidence of completion of all three courses (by way of certificates of completion) must be provided to the Board (<a href="mailto:admin@chiropracticboard.org.nz">admin@chiropracticboard.org.nz</a>) within three months of registration. Chiropractors must supply all three certificates in one email.

## Te Tiriti o Waitangi/ The Treaty of Waitangi:

Understanding Te Tiriti o Waitangi / The Treaty of Waitangi is integral to Chiropractic practice in New Zealand. Te Tiriti o Waitangi / The Treaty of Waitangi is a founding document of Aotearoa New Zealand and informs legislation, policy and practice. Government health policy aims to reduce health inequalities between Māori and non-Māori. Alongside this, the Health Practitioners Competence Assurance Act 2003 (NZ) requires health regulatory authorities, such as the Chiropractic Board, to ensure registered health professionals meet set competencies (including cultural competencies).

To practise effectively in Aotearoa New Zealand, a Chiropractor therefore needs, in addition to meeting cultural competence, to understand the relevance and be able to demonstrate contemporary application of Te Tiriti o Waitangi / The Treaty of Waitangi's three principles of partnership, participation and protection and incorporate the four cornerstones of Māori health, which are whānau (family health), tinana (physical health), hinengaro (mental health) and wairua (spiritual health).

Partnership involves working together with iwi, hapū, whānau and Māori communities to develop strategies for Māori health gain and appropriate health and disability services.

Participation requires Māori to be involved at all levels of the health and disability sector, including in decision-making, planning, development and delivery of health and disability services.

Protection involves the Government working to ensure Māori have at least the same level of health as non-Māori, and safeguarding Māori cultural concepts, values and practices.

Ministry of Health. (2014). Treaty of Waitangi principles. Retrieved from here.

## Fitness for Registration information:

You are required to answer questions related to your fitness for registration, and you may need to provide further information, depending on your answers to the questions.

Under section 16 of the Health Practitioners Competence Assurance Act 2003 (HPCA Act) the Board must seek information to ensure an applicant is fit to be registered as a Chiropractor.

Mental	and	physical
fitness		

New Zealand law requires Chiropractors to be mentally and physically fit to practise within the profession in New Zealand.

# Complete answers required

The application includes questions covering: communication, physical and mental fitness, risk declaration, professional misconduct, police investigation, criminal convictions; as well as your educational record.

Making a declaration under section 16 about your fitness for registration does not necessarily mean that you will not be granted registration. The Board is required by law to consider whether having an issue of this nature will adversely affect your fitness to practise as a Chiropractor in New Zealand.

#### Communication Declaration:

If you have answered "No" to the Fitness for Registration question covering communication, then you must also provide:

A statement describing your reasons and any further information you believe is relevant.

## Physical and/or Mental Fitness Declaration:

If you have answered "Yes" to one or more of the Fitness for Registration questions covering physical and mental fitness, then you must also provide:

- A reflective statement giving details of your condition or impairment, including duration and treatment of your condition or impairment; your insight and understanding of your health condition and its triggers, details of strategies utilized and your management plan for your future practice of Chiropractic; and
- A recent supporting letter signed by your current treating practitioner confirming the details of your
  management, any medication you are currently taking, and including a comment on whether they believe that
  your condition or impairment does not currently, or will not in the future, impair your ability to perform the
  functions required for the practice of Chiropractic.

#### Risk Declaration:

If you have answered "Yes" to the Fitness for Registration question covering the risk declaration, then you must also provide:

 A reflective statement detailing your insight and understanding of the risk factor(s) and the triggers, details of strategies utilized and your management plan for your future practice of Chiropractic.

## Professional Misconduct, Police Investigation, and/or Conduct Declaration:

If you have answered "Yes" to one or more of the Fitness for Registration questions covering: professional misconduct, police investigation, and/or conduct, then you must also provide:

- A reflective statement describing the incident(s); and
- A character reference email to <u>admin@chiropracticboard.org.nz</u> or posted directly to the Board by a referee
  who has knowledge of the incident/offending (please see the note below regarding suitable referees and
  character references); and
- A certified copy of each of the relevant reports, finding, decisions, orders and (where applicable) endorsements on registration certificates.

#### Registration, certification or licensing outside of New Zealand:

If you have answered "Yes" to the Fitness for Registration question covering registration, certification or licensing outside New Zealand, then you must also provide a reflective statement describing the circumstances.

## Criminal Conviction Declaration:

If you have answered "Yes" to the Fitness for Registration question covering convictions, then you must also provide:

A personally signed reflective statement using the <u>Board's template</u>, describing the circumstances leading to the conviction(s); the impact that this experience has had on you as a result; how the experience will influence your future behavior and choices; and why you believe that each or any conviction does not reflect adversely on your fitness to practice as a Chiropractor in the future. You may include any further information you believe is relevant.

A character reference emailed to <a href="mailto:admin@chiropracticboard.org.nz">admin@chiropracticboard.org.nz</a> or posted directly to the Board by a referee who confirms they have knowledge of the incident and includes their comment on whether or not they believe that your conviction does not currently, or will not in the future reflect adversely on your fitness to practice as a Chiropractor in the future. (*Please see the note below regarding suitable referees and character references*).

#### Suitable Referees:

Your referee must be a person who is in a position of responsibility and has known you for a minimum of 1 year (i.e. in their capacity as your employer, manager, supervisor or educator). This referee must have knowledge of the declaration you are making regarding your fitness for registration. Family members, friends and colleagues are **not** suitable referees.

#### Character References:

Your referee may email their reference to <a href="mailto:admin@chiropracticboard.org.nz">admin@chiropracticboard.org.nz</a> and supply their character reference in any format they prefer as long as it meets the following criteria:

- It is clearly named with the full name of the referee;
- It is labelled as a character reference in support of your application for registration;
- It indicates the referee's relationship to you as the applicant;
- It indicates the length of time the referee has known you;
- It is signed and dated by the referee; and
- If the reference is completed by your referee in their professional capacity, then it must be on the letterhead
  of their employing organisation.

## **Certification Requirements:**

The Board only accepts photocopies of documents that have been correctly certified. Unfortunately, New Zealand is not immune to document fraud. The Board looks at evidence from New Zealand and overseas every day. The Board must be sure that all documents are genuine. Take this information along with you when you get your documents certified. We recommend that you ask one official to certify copies of your documents.

Choose an official with the necessary legal power to certify your documents such as a Solicitor, Court Registrar, an Officer gazetted to take statutory declarations, or a Justice of the Peace.

When approaching an official to certify your documents please ensure that the authorising official complies with ALL of the following:

- Signs the copy; and
- Prints his/her name under the signature; and
- States his/her position or designation; and
- Endorses the copy with his/her official seal (where applicable); and
- Provides his/her full postal address to enable the Board to seek verification; and
- Ensures the certified copy provided to the Board includes the statement: "Certified true copy of original document sighted".

You may be charged a fee for certification, so it is up to you to make sure you get everything that you require – check that the certifier has provided **all** of the above.

## **Translations:**

Documents written in a language other than English must be translated by an official translator. Both the translation and a certified copy of the original document must be provided with this application.

# **Privacy Statement:**

## What information do we collect?

We collect personal information about you when we process your application for registration as a Chiropractor under the Health Practitioners Competence Assurance Act 2003 (the Act). The personal information we collect includes:

- Information for the purpose of establishing your identity.
- Contact information.
- Details of your qualifications.
- Information about your competence and fitness to practise, including health information and information held by regulatory and law enforcement agencies.

#### Why do we collect personal information?

The information we collect helps us establish your identity and determine if you are eligible to be registered as a Chiropractor in New Zealand. We use the information to assess your qualifications, competence, and fitness to practise as a Chiropractor in New Zealand. We may also use the information to perform our functions under the Act and for other lawful purposes.

We collect personal information directly from you and may collect information from other sources, including educational, regulatory, and law enforcement agencies. If the information we require is not provided, we may be unable to process your application.

## How is your privacy protected?

All relevant information about you is collected and is held by the Chiropractic Board, Level 5, 22 Willeston Street, Wellington. You have the right to have access to any personal information we hold about you, and to ask for it to be corrected if you think it is wrong. If you'd like to have access to your personal information, or to have it corrected, please email us at <a href="mailto:admin@chiropracticboard.org.nz">admin@chiropracticboard.org.nz</a>, or write to our Privacy Officer at Chiropractic Board, PO Box 9644, Wellington 6141.

# **Continuing Professional Development:**

CPD or Continuing Professional Development is a fundamental, professional, and legal requirement to practicing chiropractic in New Zealand. It is important that practitioners fully engage to ensure their ongoing development and competence for the betterment and safety of those you provide care to.

The Board's recertification programme is established under section 41 of the Health Practitioners Competence Assurance Act 2003 (the Act). CPD is a critical component of the Board's recertification programme and provides a mechanism for supporting your practice to develop throughout your career. CPD helps ensure the public receives the best possible chiropractic services from practitioners who continue to be competent and fit to practise.

When you hold a current APC, you must meet the requirements of the recertification programme set out in the Board's <u>CPD Policy</u> under section 41 of the Act. This requires you to complete the specified number of hours of continuing professional development (CPD) and peer contact activities specified for your profession over a two-year cycle.

## **Useful Information:**

## Timeframes:

- Under the provisions of the Trans-Tasman Mutual Recognition Act 1997, an applicant is entitled to
  "deemed" registration upon receipt of a complete application. However, you are not legally able to
  practise until your APC has been processed and you have been notified of this.
- Most complete applications can be processed within 10 working days. If you are making a fitness for registration declaration within your application, there may be a delay in deciding on your application.
   Please contact us if you have any queries about the timeframes.
- If registered, you will be allocated a registration number this is your unique identifier with the Board.
- Completing the accredited Chiropractic course is not a 'guarantee' that you will become registered. The
  information required as part of this application process enables the Board to determine whether you are
  fit for registration and competent to practice before you can be registered. All the information required
  helps assure the Board that:
  - Applicants are who they say they are,
  - o Applicants meet current legal and Board requirements; and
  - The Board can contact applicants if needed.

#### The Public Register of Chiropractors:

- If you are registered and issued with an APC, some of your details will be added to the New Zealand Register of Chiropractors. Information displayed will include: name; work address; qualification; date of registration; status of registration; conditions under which a practitioner must practice (if any).
- The register is available for the public to view on the Board's website <a href="https://chiropracticboard.org.nz">https://chiropracticboard.org.nz</a> and lists all Chiropractors who are registered in New Zealand.

## Health Practitioner Index (HPI) Number

• You will be issued a Health Practitioner Index (HPI) number by the New Zealand Ministry of Health. HPI numbers uniquely identify every health professional currently practicing in New Zealand.

# **Application Checklist:**

Please check that you have provided all of the required certified documents in support of your application:

Proof of identity
Evidence of name change (if applicable)
Copy of APC from Australia
Certificate of Good Standing requested
Online application completed & payment made

# Contacting the Board:

Physical/Courier Address: Postal Address: Phone: 04 474 0740

Level 5 PO Box 9644
Public Trust Tower Wellington 6141

22 Willeston Street New Zealand

Wellington 6011

New Zealand